

EVALUATIVE REPORT OF THE DEPARTMENT

1. Name of the Department & its year of establishment - English (PG and Research) 1956 – 57
2. Names of Programmes/Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

Sl. No.	Name of Programme	Subject	Year of affiliation	No. of sections	Sanctioned strength	Total Student strength (2011-12)	Remarks
1.	B.A.	English Literature	1966-67	5	290	635	I, II & III Year
2.	M.A.	English Literature	1973-74	2	70	172	I & II year
3.	M.Phil.	English Literature	1983-84	1	47	29	One Year
4.	Ph.D.	English Literature	1983-84	---	32	26	--
5.	Certificate Course	Translational Proficiency	2005-06	---	30	--	One Year
6.	Certificate Course	Communicative English	2005-06	---	30	22	One Year

3. Interdisciplinary courses and departments involved

- In UG level, in **Part IV** interdisciplinary Courses like **Skill Based Elective** are offered in all the six semesters and **Non-Major Elective** in the final year as mandatory to all the students.
- In PG level, in the final year **Extra Disciplinary Courses** are offered mandatory to all the students.

Interdisciplinary courses		Departments involved
UG Level	Skill Based Elective	History, Economics, Tamil, Commerce, Computer Science, Physical Education and Business Administration
	Non – Major Elective	History, Economics, Tamil, Commerce, Chemistry, Botany, Zoology, Computer Science and Physical Education.
PG Level	Extra Disciplinary	History, Zoology and Computer Science

4. Annual/ Semester/Choice Based Credit System:

Semester with Choice based credit system

5. Participation of the department in the courses offered by other departments

- We offer **Part – II English** for all I & II UG Programmes.
- Our department participates in the courses offered by other departments by extending **Skill Based Elective** and **Non-Major Elective** at UG level and **Extra Disciplinary Courses** at PG level to all the students.



Skill Based Courses – UG Level

- ❖ Functional Use of Grammar
- ❖ Functional use of Language
- ❖ Business Communication in English
- ❖ Presentation Skills for the Upwardly Mobile
- ❖ Success Through Soft Skills
- ❖ English for Science & Mass Media

Non Major Elective courses – UG Level

- ❖ Communication in English
- ❖ Fiction-Great Stories of the World

Extra disciplinary courses – PG Level

- ❖ Shakespeare Studies

The courses offered by other departments that are handled by our staff.

Sl. No.	Name of the Programme	Title of the Course	Name of the Department
1.	I UG Students	Bridge Course	All the Departments
2.	I MCA	Personality Development	Computer Science
3.	II MCA	Personality Development	Computer Science
4.	I MBA	Communicative English	Management Studies
5.	II MBA	Communicative English	Management Studies
6.	M.Phil.	Paper V – Developing Communication Skills	All the Departments

6. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

AIDED SECTION

Post	Sanctioned	Filled	Vacant
Associate Professors	-	3 (promoted)	-
Asst. Professors	18	9	6

SELF-FINANCE SECTION

Post	Sanctioned	Filled	Vacant
Asst. Professors	20	26*	-

* including 6 teachers appointed temporarily against permanent vacancies

7. Faculty profile with name, qualification, designation, specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Sl. No.	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years	Remarks
Aided Section:							
1.	Mr. C.Radhakrishnan	M.Phil.	Asso. Prof	Translation	19	-	Doing Ph.D.
2.	Dr.K.Sundararajan	Ph.D.	Asso. Prof	Drama	27	Awarded 3 Doing 8	-
3.	Dr.R.Ganesan	Ph.D.	Asst. Prof.	British & American Litt. Translation	29	6	-
4.	Dr.B.R.Veeramani	Ph.D.	Asst. Prof	British & American Litt. Translation	19	6	-
5.	Dr.K.Sivakumar	Ph.D.	Asst. Prof	American Litt.– Translation	16 yrs 6 months	-	-

Sl. No.	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years	Remarks
6.	Mr. R.Mayilraj	M.Phil.	Asst. Prof	Comparative Litt.	23	-	Doing Ph.D.
7.	Dr.R.Shanthi	Ph.D.	Asso. Prof	Comparative Litt. & Translation	26	Awarded 10 Doing 06	-
8.	Mr. S.Kanagaraj	M.Phil.	Asst. Prof	Translation	13	-	Doing Ph.D.
9.	Mr. V.Radhakrishnan	M.Phil.	Asst. Prof	Indian Writing in English	10	--	-
10.	Mr. T.Mahendran	M.Phil.	Asst. Prof	Indian Writing in English	7	-	Doing Ph.D.
11.	Ms. V.Sharmila	M.Phil.	Asst. Prof	Translation	6	-	Doing Ph.D.
12.	Mr. S.Pari	M.Phil.	Asst. Prof	Novel	15	-	Doing Ph.D.
Self – Finance Section:							
1.	Mr. G.Karthikeyan	M.Phil.	Asst. Prof	Indian Writing in English	5 ½	-	Doing Ph.D.
2.	Ms. V.Deepa	M.Phil.	Asst. Prof	Canadian Litt.	5 ½	-	Doing Ph.D.
3.	Mr. R.Vadivel	M.Phil.	Asst. Prof	Indian Writing in English	4 ½	-	Doing Ph.D.
4.	Mr. G.Arokiadoss	M.Phil.	Asst. Prof	British Litt.	4 ½	-	-
5.	Ms. N.Lakshmi	M.Phil.	Asst. Prof	Indian Writing in English	5	-	Doing Ph.D.
6.	Dr.J.Uma Samundeeswari	Ph.D.	Asst. Prof	Translation	11	-	-
7.	Mr. P.Raja	M.Phil.	Asst. Prof	British Litt.	3 ½	-	Doing Ph.D.
8.	Ms. D.Revathi	M.Phil.	Asst. Prof	Indian Writing	3	-	-
9.	Ms. N.Latha	M.Phil.	Asst. Prof	Indian Writing	13	-	Doing Ph.D.
10.	Ms. R.Ranirevathi	M.Phil.	Asst. Prof	Indian Writing	2	-	-
11.	Ms. K.Kamala	M.Phil.	Asst. Prof	Indian Writing	3	-	Doing Ph.D.
12.	Mr. N.Murugapathy	M.Phil.	Asst. Prof	Indian Writing	2	-	-
13.	Mr. K.Govindarajan	M.A.	Asst. Prof	Indian Writing	1	-	Doing M.Phil.
14.	Ms. S.Devipriya	M.Phil.	Asst. Prof	Indian Writing	2	-	-
15.	Ms.V.Jayamala	M.Phil.	Asst. Prof	British Literature	3 mths	-	-
16.	Ms..R.Preethi Vaishnavi	M.Phil.	Asst. Prof	Indian Writing in English	3 mths	-	-
17.	Ms S.Pasamalar	M.Phil.	Asst. Prof	American Literature	3 mths	-	-
18.	Ms. G.Vasuki	M.Phil.	Asst. Prof	Comparative Literature	3 mths	-	Doing Ph.D.
19.	Ms. S.Sumathi	M.Phil.	Asst. Prof	American Literature	3 mths	-	-
20.	Ms. M.Kanchana	M.A.	Asst. Prof	Indian Writing in English	3 mths	-	-
21.	Ms.J.Bharathi	M.Phil.	Asst. Prof	Indian Writing in English	3 mths	-	-
22.	Ms.P.Herbert	M.Phil.	Asst. Prof	Indian Writing in English	3 mths	-	-
23.	Ms S.Diana	M.Phil.	Asst. Prof	Indian Writing in English	3 mths	-	-
24.	Ms.A.Mathavi	M.Phil.	Asst. Prof	Indian Writing in English	3 mths	-	-
25.	Mr.R. V.Sivaraman	M.A.	Asst. Prof	Indian Writing in English	3 mths	-	Doing M.Phil.
26.	Mr.R.Iniyavan	M.A.	Asst. Prof.	American Literature	3 mths	-	Doing M.Phil.

8. Percentage of classes taken by temporary faculty – programme-wise information

Sl. No.	Programmes	Morning session	Evening session
1.	UG	67%	100%
2.	PG	33%	---

9. Programme-wise Student Teacher Ratio

Sl. No.	Name of the Programme	Student teacher ratio
1	UG	22 : 1
2	PG	22 : 1
3	M.Phil.	29 : 1

10. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

Sl. No.	Staff	Sanctioned	Filled
1.	Technical	01	01
2.	Administrative	01	01

11. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Mention names of funding agencies and grants received project-wise. :

Sl. No.	Name of the Faculty	Project Title	Period	Name of ongoing project	Name of funding agency	Amount sanctioned Rs.
1.	Dr.R.Shanthi	Man-God Relationship In Rabindranath Tagore's Geetanjali and TS Eliot's Four Quartets	2006 – 08	Minor	UGC	40,000/-
2.	Dr.K.Sundara rajan	Socio-Religious Sentiments of Khushwant Singh-with Reference to Train to Pakistan and I Shall not Hear the Nightingale	2007 – 09	Minor	UGC	75,000/-

12. Departmental projects funded by DST-FIST; DBT, ICSSR, etc.; total grants received : ----

13. Research facility / centre with

• **State recognition**

- * The staff members **guide Ph.D. scholars** in our department, a Recognized Research Centre of Bharathidasan University, Trichirappalli
- * The Research Advisors are members of **Doctoral Committees** of other colleges and in the affiliated University.
- * Our staff members are Research Advisors in Mother Teresa University, Kodaikanal, PRIST univ., Thanjavur and Manonmaniam Sundaranar Univ, Tirunelveli.
- * **Dr. R.Shanthi** is the President of English Language Teachers' Association of India, ELT@I Thanjavur Chapter.

• **National and International recognition**

- * The staff members have presented Research Papers in National, International Seminars, Conferences, Symposia, Workshops and published Research Articles in National and International Journals.

14. Publications:

- * **Number of papers published in peer reviewed journals (national/international)**

Sl. No.	Year of Publication	No. of papers Published National level
1.	2007 – 2008	01
2.	2008 – 2009	01
3.	2009 – 2010	02
4.	2010 – 2011	03
5.	2011 – 2012	01

- * Monographs : ---
- * Chapter(s) in Books : ---
- * Editing Books : 03

Sl. No.	Title of the book	Editors	Year of publication
1.	Chambers school dictionary – English & Tamil	Prof.C.Radhakrishnan	2009
2.	Chambers school dictionary – English & Tamil	Dr.R.Shanthi	2009
3.	Collection of Classics in Translation	Dr.B.R.Veeramani	2010
4.	Collection of Short Stories	Dr.B.R.Veeramani	2011

- * Books with ISBN numbers with details of publishers : 02

Sl. No.	Title of the book & Author	Publisher	ISBN No.	Year of publication
1.	Thanga Surangathirku oru Nadai Payanam- Dr.K,Sundararajan	Prabhu Pathipagam,	-	2007
2.	Towards Translation _ Dr. R.Shanthi	Emerald Publishers, Chennai	978-81-7966-238-0	2009
3.	Advanced Grammar and Composition – Dept.	NCBH, Chennai	978-81-234-2172-8	2012

- * : ---

- * Number listed in International Database (For e.g. Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average : ---
- * SNIP : ---
- * SJR : ---
- * Impact factor – range / average : ---
- * h-index : ---

15. Details of patents and income generated : ----

16. Areas of consultancy and income generated :

Consultancy is given for Translation on non – profitable basis.

17. Faculty recharging strategies:

Staff members have undergone **Orientation, Refresher Courses**, attended seminars and presented papers.

Orientation / Refresher Courses

Sl. No.	Year	Number of staff attended	
		Orientation	Refresher
1.	2007 – 2008	-	01
2.	2008 – 2009	03	02
3.	2009 – 2010	01	-
4.	2010 – 2011	-	03
5.	2011 – 2012	-	04

Papers presented and Seminars Attended

Sl. No.	Year	No. of Papers Presented			No. of Seminars Attended		
		State	National	Inter national	State	National	Inter national
1.	2007 – 2008	01	11	01	--	04	01
2.	2008 – 2009	02	46	01	02	03	--
3.	2009 – 2010	09	10	02	01	01	01
4.	2010 – 2011	11	08	04	05	04	--
5.	2011 – 2012	01	07	08	02	03	--

18. Student projects

- **percentage of students who have done in-house projects including inter-departmental**

Sl. No.	Year of study	Students strength	percentage of students who have done in-house projects
1.	2007-08	24	100
2.	2008-09	28	100
3.	2009-10	11	100
4.	2010-11	27	100
5.	2011-12	29	100

- **percentage of students doing projects in collaboration with industries / institutes : Nil**

19. Awards / recognitions received at the national and international level by

• **Faculty:**

✍ **Prof.N.Rajendran** retired from service in 2008 – 2009, continues to serve as **Dean of Arts and Commerce** in our institution.

• **Doctoral / post doctoral fellows** - Nil

• **Students :**

Sl. No.	Events	Venue	Date	Overall Shield
i.	Lit – Hit Inter Collegiate Literary Competitions	Bishop Heber college, Trichy	06.03.2008	II Champion Trophy
ii.	Lit – Hit Inter Collegiate Literary Competitions	Bishop Heber college, Trichy	13.03.2010	II Champion Trophy
iii.	Lit – Hit Inter Collegiate Literary Competitions	Bishop Heber college, Trichy	07.02.2012	I Champion Trophy

Students Achievement in Co-Curricular – 2007-2012

Sl. No.	Name	Course	Activity	Place	Venue	Date
1.	S.Jeyan Joseph	II B.A. English	State Level English Oratorical Competition	II Prize	Indian Red Cross Society	11.08.08
2.	S.Jeyan Joseph	II B.A. English	Regional Inter Collegiate Oratorical Competition	I Prize	Smt. Indira Gandhi College, Trichy	19.09.08

20. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Sl. No.	Seminar Title	Date of seminar conducted	Name of sponsoring agency	Amount sanctioned Rs.
1.	National seminar on “Methods, Needs and Uses of Communicative Skills in English”	19.12.2008 - 20.12.2008	UGC	90,000
2.	National seminar on “Socio Cultural Literary Explorations in Indian writing in English and	21.03.2009 - 22.03.2009	UGC	85,000

	their relevance today”			
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Outstanding participants:

- **Dr.K.Chellappan**, Former Director, State Institute of English, Chennai. & Former Head, Dept. of English, Bharathidasan University, Tiruchirappalli
- **Dr.K.Balachandran**, Poet, Sahitya Akadami Member, Former Head, Dept. of English, Manonmaniam Sundaranar University, Tirunelveli.
- **Dr.A.Joseph**, Former Professor & Head, Dept. of English, Bharathidasan University, Tiruchirappalli & Director of ASC, Bharathidasan University, Tiruchirappalli
- **Dr.H.G.S.Arulandram**, Former Professor & Head, Dept. of English, Bharathidasan University, Tiruchirappalli.
- **Dr.A.Noel Irudhayaraj**, Former Head, Dept. of English, Bharathidasan University, Tiruchirappalli.
- **Dr.Premakumari Marshal**, Former Professor & Head, Dept. of English, Bharathidasan University, Tiruchirappalli & Director of ASC, Bharathidasan University, Tiruchirappalli.
- **Dr.S.Rajagopalan**, President of Eltai, Chennai.
- **Dr.P.Raja**, Poet, Translator & Prof. of English, Tagore Arts College, Pondicherry.
- **Dr.Thiagaraja Sharma**, Former Head, Dept. of English, A.V.V.M. Sri Pushpam College (Autonomous), Poondi.
- **Dr.N.Natarajan**, Prof. of English, Pondicherry University, Puducherry.

Student profile course-wise:

UG Programmes

Year of study	Applications received	Selected		Pass percentage	
		Male	Female	Male	Female
2007-08	78	65	---	85	---
2008-09	79	62	---	87	---
2009-10	151	101	---	96	---
2010-11	302	113	162	90	*
2011-12	425	107	154	93	*

* Girls are admitted in B.A. English from the academic year 2010-11.

PG Programmes

Year of study	Applications received	Selected		Pass percentage	
		Male	Female	Male	Female
2007-08	46	26	12	98	99
2008-09	24	11	10	98	100
2009-10	54	36	09	97	100
2010-11	70	35	22	100	100
2011-12	112	38	34	98	99



M.Phil. Programmes

Year of study	Applications received	Selected		Pass percentage	
		Male	Female	Male	Female
2007-08	29	08	16	83	99
2008-09	33	13	15	73	98
2009-10	18	03	08	82	99
2010-11	33	12	15	76	97
2011-12	70	17	12	72	97

Ph.D. Programmes

Doing		Awarded before the assessment period		Awarded during the assessment period	
Male	Female	Male	Female	Male	Female
17	11	-	-	06	07

Certificate Course

Year of study	Applications received	Selected	Pass percentage
2007-08	26	26	100
2008-09	23	23	100
2009-10	23	23	100
2010-11	25	25	100
2011-12	22	22	100

21. Diversity of students

Name of the Course (refer question no. 2)	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
B.A.	--	100	--	--
M.A.	33	67	--	--
M.Phil.	48	52	--	--
Ph.D.	45	55	--	--
Certificate Courses	--	100	--	--

22. How many students have cleared Civil Services, Defence Services, NET, SLET, GATE and any other competitive examinations?

Sl. No.	Name of the Examination	No. of Students
1.	NET	05
2.	SLET	20

23. Student progression

Student progression	Percentage against enrolled
UG to PG	90
PG to M.Phil.	80
PG to Ph.D.	10
Ph.D. to Post-Doctoral	--
Employed	
• Campus selection	02
• Other than campus recruitment	90
Entrepreneurs	05

24. Diversity of staff

Percentage of faculty who are graduates	
of the same parent university	80
from other universities within the State	20
from other universities from other States	--

25. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period.

Sl. No.	Year of completion	No. of faculty awarded Ph.D.	Others
1.	2008	02	---
2.	2009	01	---
3.	2010	---	01
4.	2011	---	01
5.	2012	---	03

26. Present details about infrastructural facilities

- ☞ Library : General Library : 11,907 books
Department Library: 346 books
- ☞ Internet facilities for staff and students : Internet facility is available in the department for staff and students.
- ☞ Total number of class rooms : 06
- ☞ Class rooms with ICT facility : 01
- ☞ Students' laboratories : 01
- ☞ Research laboratories : ---

27. Number of students of the department getting financial assistance from College.

Year	Management Financial Assistance			Government Financial Assistance		
	UG	PG	M.Phil	UG	PG	M.Phil
2007-08	17	12	2	160	42	13
2008-09	33	8	4	101	22	14
2009-10	35	16	4	280	45	31
2010-11	65	10	2	360	54	13
2011-12	115	10	2	612	82	14

28. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology.

Yes, the need assessment exercise is undertaken before the development of new programmes. By analyzing the need base and analogically comparing with neighbouring colleges, the new programmes are planned and developed.

29. Does the department obtain feedback from

☞ Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize it?

- i. Senior faculty members based on their teaching, learning, evaluation and experience serve as members of Board of Studies.
- ii. Faculty members from other institutions give their feedback and it is utilized in framing the syllabus.

☞ Students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?

- i. Students' feedback on staff received after every semester is taken into consideration and remedial measures are taken immediately by the Principal through IQAC and Senior staff members.
- ii. Students' feedback on curriculum received from outgoing students is taken into consideration while framing and revising the syllabus.
- iii. Students' representation is there in Board of Studies to elicit their points of view.

☞ Alumni and employers on the programmes and what is the response of the department to the same?

- i. Feedback from Alumni and employers on the programmes are received during Alumni meets and Employers interaction are taken into consideration while framing and revising the syllabus.
- ii. Representation of Alumni and employers is there in Board of Studies for getting their valuable deliberations.

30. List the distinguished alumni of the department (maximum 10)

SL. No.	Name of the Alumni	Designation	Place
1.	Mr.Maharabushanam	District Collector (Present)	Salem
2.	Prof. Meganathan	NCERT	New Delhi
3.	Dr.R. Parthiban	H.O.D., Dept. of English	Rajah Serfoji Govt. College, Thanjavur
4.	Dr.S.Murugesan	H.O.D., Dept. of English	SKSS College, Thirupanandal
5.	Dr.V.Natarajan	Prof. of English,	Pondicherry University, Puducherry
6.	Dr.S.Chellaiah	Prof. & Head, Dept. of	Alagappa University,



Sl. No.	Name of the Alumni	Designation	Place
		English	Karaikudi
7.	Prof. Muthuraman	Asst. Prof. of English	Loyola College, Chennai
8.	Dr.S.Karthik Kumar	Asst. Prof. of English	Annamalai University, Chidambaram
9.	Dr.G.Singaravelu	Associate Professor, Dept. of Education	Bharathiyar University, Coimbatore
10.	Dr.Ambedkar	Associate Professor, Distance Education	Annamalai University, Chidambaram

31. Give details of student enrichment programmes (Special Lectures/ Workshops / Seminar) with external experts.

- ☞ Department Seminars at UG, PG and M.Phil. levels are conducted once in a semester
- ☞ Special Lectures with external experts are arranged periodically.

Sl. No.	Seminar Date	Seminar Title	Invited Talk
1.	30.07.2007	An Introduction to Criticism from Plato to Modern	Dr.M.Murugesan (Reader in English, BARD)
2.	04.10.2007	Shakespeare's King Lear & Mid Summer Night's Dream	Dr. K. Chellappan
3.	19.12.2008 & 20.12.2008	Methods, Needs and Uses of Communicative Skills in English	Dr.A.Noel Irudhayaraj Dr.H.G.S.Arulandram
4.	08.02.2008	Modern Literary theories and Criticism	Dr.K.Balachandran
5.	09.09.2008	An Introduction to Canadian Literature	Dr.Premakumari Marshal
6.	21.03.2009 & 22.03.2009	Cultural, Social and Literary Explorations in Indian Feminist Writers in English	Dr.K.Chellappan Dr.A.Joseph Dr.S.Rajagopalan Dr.P.Raja
7.	02.02.2010	Literary Criticism	Dr.Thiagaraja Sharma
8.	10.04.2010	Modern Literature	Dr.N.Natarajan
9.	12.03.2011	Ethics in Literature	Dr.Raja Rajan, Associate Prof. of English, Bharathidasan College for Women, Puducherry
10.	27.07.2011	Literary Criticism	Dr.Joseph Arul Jeyaraj Associate Prof. in English, St. Joseph's College, Trichy
11.	10.10.2011	An introduction to feminist Literature	Dr. Premakumari Marshal

32. List the teaching methods adopted by the faculty for different programmes.

Sl. No.	Programme	Teaching Methods Adopted
1.	UG	Chalk-Talk Method, Classroom Interaction, Display Boards, Cassettes, Diagrams, Slide Projectors, Motion Pictures, OHP, Guest Lectures, Seminars, Library hours allotted and

Sl. No.	Programme	Teaching Methods Adopted
		Study Materials are given.
2.	PG	Chalk-Talk Method, Classroom Interaction, Display Boards, Static Module, Diagrams, LCD, OHP, Guest Lectures, Seminars, Library hours allotted, Educational Tours (Library Visits) and Study Materials are given.
3.	M.Phil.	Chalk-Talk Method, Classroom Interaction, LCD, OHP, Guest Lectures, Seminars and Library hours allotment, Group Study, Panel Discussion, Project Work and Micro teaching.

33. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?

- ☞ The constant and continuous assessment of students through CIA helps to improve the attendance and performance of the students.
- ☞ The analysis of Mid Semester, End Semester and semester Results is useful in taking corrective measures regarding students' performance.
- ☞ The tutorial system helps to improve the interaction between students and teachers, between parents and teachers and between students and parents.
- ☞ The feedbacks from current students and outgoing students are utilized to offer suggestions to improve the quality of teaching.
- ☞ Internal Departmental analysis of performance of teachers based on the attainment of students after every semester examination helps the staff members to decide upon their course of teaching.
- ☞ Annual Review of results and performance of teachers conducted by Secretary and Correspondent has a telling effect on the teachers regarding their work culture.
- ☞ The feedbacks from students, Alumni, Parents and other stakeholders help the authorities to take suitable corrective measures regarding the framing of syllabus.

It is ensured that programme objectives are constantly met in these ways and learning outcomes are monitored.

34. Highlight the participation of students and faculty in extension activities.

Participation in Extension Activities is mandatory for all UG students as **Part-V** of studies. Under Extension Activities we offer NSS, NCC, YRC, etc.

Participation of faculty in Extension Activities

Sl. No.	Name of the Faculty	Name of the Extension Activity
i.	Prof. S. Kanagaraj	NSS Programme Officer

ii.	Prof. V. Radhakrishnan	NSS Programme Officer
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Participation of Student in Extension Activities

Sl. No.	Name of the Faculty	Name of the Extension Activity
i.	CPL.B.Manikandan	TSC Camp, New Delhi
ii.	B. Anbarasan	National Adventures Camp, Shimla

35. Give details of “beyond syllabus scholarly activities” of the department.

☞ Literary Quiz, Oratorical, Recital, Skit Competitions Debates are conducted every year.

Sl. No.	Events	Venue	Date	Overall Shield
i.	Literary Consortium Lit – Con – 2009	A.V.V.M. SPC. Poondi	03.03.2009	T.U.K. College, Karanthai
ii.	Lit – Con – 2012	A.V.V.M. SPC. Poondi	22.03.2012	Idhaya College, Kumbakonam

36. State whether the programme/ department is accredited/ graded by other agencies. Give details. : -----

37. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department

Strengths:

- i. Increasing demand among students for the Programme
- ii. Immediate Placement in Schools, Colleges and Call Centres.
- iii. Conducting Special Programmes on Communication Skills for students of all Programmes and Departments.
- iv. Full-fledged with competent, dedicated and qualified faculty members with rich research experience.
- v. Greatest opportunity for students’ progression from UG to Ph.D.

Weaknesses:

- i. 80% of the students are rural first learners and yet we take it as a challenge to educate them well and attain better results.
- ii. The medium of instruction is an inhibition to students of this backward area and yet we surmount this difficulty through bridge courses.
- iii. As far as our learners are concerned, in addition to subject, Language, Basic Grammar, Motivation has to be done at a higher level.

Opportunities:

- i. There are opportunities for lateral mobility through Certificate



- Course, Soft skill and non major elective courses.
- ii. Change of the college into co-education mode has widened the opportunities for girls to continue their studies in higher education. This has also helped to create healthy competition among boys and girls.
 - iii. Special coaching classes for NET, SET and other Competitive Exams provide better opportunities for jobs to students.
 - iv. The facility for a student joining UG course to pursue his studies upto Research course of Ph.D. gives him the opportunity of vertical mobility.
 - v. The college library has a rare collection of subject books, Dictionaries, reference books, literary works, and volumes of encyclopedia, journals and back volumes which gives a greater opportunity for literature students to refer.

Challenges:

- i. Bringing up the first generation learners having uneducated parents to the desired levels of higher education is a real challenge to be faced by the college.
- ii. More than 90% of the students are day scholars coming from far off villages of this rural delta district. Transportation of the students in time to the college and sending them back home safely – that too within fares at government concessional rate – is a big challenge and the college is successfully facing this challenge.
- iii. The medium of instruction of a majority of students is vernacular at school level and the sudden switch over to English as medium of instruction at College level is surely a challenge to the staff of our department. We are doing everything possible to instill a confidence in students through Bridge Courses, Spoken English courses, etc.
- iv. The introduction of Co-education mode after a gap of 35 years from the starting of the college has brought in a challenge of indiscipline arising out of eve teasing problems. The staff members of our department get over the challenge by giving proper counselling to the adolescent students through Tutorial System.
- v. As we teach English in Part II for all I and II UG Students, it is a challenge to concentrate on subject matter, spelling and vocabulary, basic grammar and the communicative skills of our rural first learners.

38. Future plans of the department.

- ☞ Communication skill courses for all the Students.
- ☞ There is a plan to introduce a course on **Personality Development** and **Communication Skills** in the Curriculum at P.G. level to enhance the employability skills of our students.
- ☞ To set up a digital communication– language laboratory
- ☞ To develop the Soft Skills of our UG students, it is proposed to enter into an MoU with a renowned Soft Skill Zone.
- ☞ To adopt a village – to teach language, grammar and computer.

Achievements of the department:

- ☞ Offering **Part – II English** for all UG courses **since 1956**
- ☞ Produced **350 M.Phil.** Scholars produced **27 Ph.D. Scholars**
- ☞ Started 3 additional self finance sections in UG and 1 additional Section in PG
- ☞ Conducted **National level Seminars, Conferences** and undertaken **UGC – Projects.**
- ☞ Conduct Bridge Courses for all UG courses
- ☞ Offer English Communication Skill Courses for all the students.
